

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Linwood Board of Education County: Atlantic

Employee Organization: Linwood Education Association Employees in Unit: 138

Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term: 7/1/2013 6/30/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> (last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (first Year of Successor agreement)	
Section II: Economic			
Item 1	Salary	\$7,142,058	\$7,335,227
Item 2	Increment		
Item 3	Longevity	\$18,663	\$18,663
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional items		
Section III: Totals - Sum of costs in each column	\$7,160,721	\$7,353,940	
	(Total)	(Total)	

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$7,160,721

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>			
Percent increase027	.026	.026			
Total cost of increase ..	\$193,219	\$191,429	\$196,291			
Total base salary (successor agreement)	\$7,353,940	\$7,545,369	\$7,741,660			

Section V: Impact of Settlement - average annual increase over term of agreement

Percent Impact (average per year over term of agreement) 2.64
 Dollar Impact (average per year over term of agreement) \$193,646.00

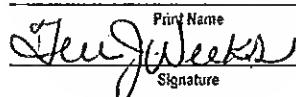
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Years		
Cost of Health Plan	\$1,634,225	\$1,892,606	\$1,892,606	
Employee Contributions	\$299,757	\$399,676	\$399,676	
Prescription	\$460,935	\$526,629	\$526,629	
Dental	\$93,821	\$93,821	\$96,635	
Vision	\$25,000	\$25,000	\$25,000	

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.***Section VII**Prepared by: Teri J. Weeks Title: School Business Administrator

Print Name



Signature

Date: 10/3/2014

Linwood Board of Education and Linwood Education Association

Collective Bargaining Agreement July 2013 to June 2016

Summary Form Addendum

Additional Information:

Salary: The agreement calls for a 2.6% increase to base salary for all categories of members with the exception of Instructional Aides who have 60 credits or more. In the first year of the agreement they receive \$1.00 increase in lieu of the percentage increase. The first year of the agreement actual increase after the \$1.00 adjustment to those eligible staff members impacted the settlement an additional .1% for a total increase of 2.7% in the first year of the agreement.

Work Hours and Teaching Load: In lieu of four monthly 15 minute meetings, the new agreement calls for one 30 minute meeting and two 15 minute meetings.

Reimbursement for Unused Sick Leave : Teachers per diem rate is \$100, increased from \$85.71 per diem. Secretarial, ParaProfessional and Computer Technician sick leave maximum increased from \$8,250 to \$10,000 and from \$55 per diem to \$60 per diem, prorated for part time staff members based on FTE.

